

Supervisory Board

Christoph Mohn

Chairman

Chairman of the Board of Bertelsmann Verwaltungsgesellschaft mbH (BVG)
Chairman of the Reinhard Mohn Stiftung
Managing Director, Christoph Mohn Internet Holding GmbH

- Bertelsmann Management SE (Chairman)

Prof. Dr.-Ing. Werner J. Bauer

Vice Chairman

Former Executive Vice President of Nestlé AG for Innovation, Technology, Research and Development

- Bertelsmann Management SE (Vice Chairman)
- Givaudan S.A. (Vice Chairman) (until March 23, 2023)
- SIG Group AG (Vice Chairman)

Dominik Asam

Chief Financial Officer and Member of the Executive Board SAP SE

- Bertelsmann Management SE
- SAP America, Inc. (since March 7, 2023)
- SAP Japan Co., Ltd. (since March 7, 2023)

Núria Cabutí

Chairwoman of Bertelsmann Management Representative Committee (BMRC) of Bertelsmann SE & Co. KGaA

- CELESA S.A.

Theonitza Ghosh-Roy (Kalispera) (since March 23, 2023)

Executive Vice President, Global Supply Chain, BMG

Günter Göbel

Chairman of the Corporate Works Council, Bertelsmann SE & Co. KGaA

Bernd Leukert

Member of the Executive Board for Technology, Data and Innovation of Deutsche Bank AG

- Bertelsmann Management SE
- DWS Group GmbH & Co. KGaA

Gigi Levy-Weiss

General Partner NfX, Angel Investor

- Bertelsmann Management SE
- Authorizon, Inc.
- Breeze (until July 17, 2023)
- Bridgecrew inc.
- Caja Elastic Dynamic Solutions Ltd.
- Circles Workshops Ltd. (until July 17, 2023)
- Elmik Touristic Services Ltd.
- Faddom Ltd.
- Fantasy Advantage Ltd. (until July 17, 2023)
- GameJam Ltd.
- Hip Mobility, Inc. (until December 1, 2023)
- IMA Ventures Ltd.
- ImagenAI Ltd.
- Inception VR, Inc.
- Inception VR (Israel) Ltd.
- Inception VR (UK) Ltd.
- Karma Ltd.
- Komodor, Inc.
- Landa Holdings, Inc.
- Moon Active Ltd.
- Mov.AI Ltd.
- NFX Capital Israel Ltd.
- NFX Capital UK, Ltd.
- Octoplay Ltd. (until October 30, 2023)
- Papaya Gaming Ltd.
- PayEM Card, Ltd.
- Permit, Inc.
- Pocket Pie Ltd.
- Premium Domains Ltd.
- Propel Ltd.
- Reach Digital Inc. (until July 17, 2023)
- Renegade Insurance, Inc.
- Ridge Ltd.
- Sauce (Say2Eat, Inc.)
- ScaleOps Labs Ltd.
- Snax Games Ltd. (until July 17, 2023)
- Super.ai, Inc.
- Theator Inc. (until July 17, 2023)
- Triple Whale, Inc.
- TrustMed Ltd.
- Ultra Horse Ltd.
- Utila Inc.
- Veriti Ltd.
- Volunteer Directly Ltd. (until May 29, 2023)
- Walnut Ltd.
- Zengaming, Inc. (until July 17, 2023)

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises
- Membership in other bodies

Jens Maier

Chairman of Gruner + Jahr Publishing House
Hamburg Works Council
Chairman of RTL Deutschland Corporate
Works Council

Dr. Brigitte Mohn

Member of the Executive Board,
Bertelsmann Stiftung

- Bertelsmann Management SE
- Phineo gAG
- Stiftung RTL – Wir helfen Kindern e.V.
- Clue by Biowink GmbH

Liz Mohn

Founder and Chairwoman of the Executive Board
of the Liz Mohn Stiftung

- Bertelsmann Management SE

Hans Dieter Pötsch

Chairman of the Supervisory Board, Volkswagen AG
Chairman of the Executive Board, Porsche
Automobil Holding SE

- AUDI AG, Ingolstadt
- Autostadt GmbH, Wolfsburg
- Bertelsmann Management SE
- Dr. Ing. h.c. F. Porsche AG
- TRATON SE, Munich (Chairman)
- Wolfsburg AG
- Porsche Austria Gesellschaft m.b.H., Salzburg
(Chairman)
- Porsche Holding Gesellschaft m.b.H., Salzburg
(Chairman)
- Porsche Retail GmbH, Salzburg (Chairman)

Henrik Poulsen

Chairman of the Supervisory Board of Carlsberg A/S
Senior Advisor to A.P. Møller Holding

- Bertelsmann Management SE
- Faerch A/S (Chairman)
- Novo Holdings A/S
- Novo Nordisk A/S (Vice Chairman)

Ilka Stricker

Vice Chairwoman of the General Works Council,
Arvato
Vice Chairwoman of the Corporate Works Council,
Bertelsmann SE & Co. KGaA
Chairwoman of the Works Council, European SCM
Services GmbH

Bodo Uebber

Independent Management Consultant
Former Member of the Executive Board, Daimler AG
Finance & Controlling / Daimler Financial Services

- Adidas AG
- Bertelsmann Management SE
- Flix SE (Chairman) (since November 28, 2023)
- Evercore GmbH (Chairman)

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises
- Membership in other bodies

Bertelsmann SE & Co. KGaA's Supervisory Board Committees 2023

Audit and Finance Committee

Bodo Uebber (Chairman)
Günter Göbel
Christoph Mohn
Hans Dieter Pötsch

Working Group of Employee Representatives

Liz Mohn (Chairwoman)
Núria Cabutí
Theonitsa Ghosh-Roy (Kalispera) (since March 23, 2023)
Günter Göbel
Jens Maier
Ilka Stricker

Bertelsmann Management SE's Supervisory Board Committees 2023

Personnel Committee

Christoph Mohn (Chairman)
Prof. Dr.-Ing. Werner J. Bauer
Liz Mohn
Hans Dieter Pötsch
Bodo Uebber

Program Committee

Christoph Mohn (Chairman)
Prof. Dr.-Ing. Werner J. Bauer
Dr. Brigitte Mohn
Hans Dieter Pötsch

Executive Board

Thomas Rabe

Chairman and Chief Executive Officer of Bertelsmann

- Adidas AG¹ (Chairman)

Carsten Coesfeld

Member of the Executive Board of Bertelsmann Bertelsmann Investments and Financial Solutions (since January 1, 2024)

- RTL Group S.A. (since April 26, 2023)

Rolf Hellermann

Chief Financial Officer of Bertelsmann

- Bertelsmann, Inc. (Chairman)
- Majorel Group Luxembourg S.A. (until November 8, 2023)
- Penguin Random House LLC (until June 1, 2023)
- RTL Group S.A.

Immanuel Hermreck

Chief Human Resources Officer of Bertelsmann

- RTL Group S.A.

- Membership of statutory domestic supervisory boards
- Membership of comparable domestic and foreign supervisory bodies of business enterprises

¹ External mandates.